



White Oak Consulting
Purposeful. Passionate. Productive.

Elevating Leaders to

Succeed at the Senior Level



Senior leaders are expected to be catalysts for change. They are relied on to lead key strategic initiatives, and lead teams of peers in solving critical, complex and ambiguous problems. Changing business environments and technologies can cause organizations to become outdated quickly. For these reasons, we have customized a practical training program to help you develop into senior leaders who understand the business environment, think and act strategically, and lead with purpose.

White Oak Consulting elevates leaders to succeed at the senior level. For those transitioning into senior roles, a deeper level of insight, a sharper set of skills, and keener perceptions are required. Our Senior Level Leaders Program allows you to customize leadership development experiences and choose from an array of developmental practices, skills and tools in an Action Learning format.

Program Format

The foundation of all our leadership programs is **Action Learning**, where participants are given an opportunity to work on a real organizational challenge while developing their leadership skills. We can work with you to integrate several or all of the following components into a leadership program:

- Guidance with the selection of people for the program
- Personalized online assessment reports for individuals and teams
- Real work applications that dive into better understanding business and strategy
- Six-to-nine days of classroom instructional training
- Individual coaching for each participant
- Retreats or workshops for continuing staff development

Features

- A customized program based on your goals and needs
- A library of leadership practices, skills and tools to draw from
- An Action Learning component to ensure practical goals are addressed
- Executive involvement through sponsorship, leadership presentation and action learning feedback
- Electronic templates designed for easy access when needed

Results

- Lead with a deeper sense of call and purpose
- Understand business complexities and transition to the senior leader mindset
- Motivate leaders at any level to align their work with their call
- Achieve a greater vision and strategy for the organization
- Develop a deeper understanding and appreciation of the business
- Lead onself, others and teams through stages of development and higher levels of performance
- Increase ability to deal with complexity and ambiguity
- Improve communication skills, particularly at the peer-to-peer level

Who Should Participate

Leaders at the senior or executive levels of your organization, or those transitioning into senior management roles.



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If you are interested in finding out more about the program, please contact Paul Breaux at pbreaux@whiteoakconsult.com or over the phone at +1 985-307-0094.

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